



Reference No. 6.50

WEEKLY EARNINGS OF EMPLOYEES (DISTRIBUTION), AUGUST 1975 (PRELIMINARY)

MAIN FEATURES

In August 1975, the percentages of full-time wage and salary earners aged 20 years and over earning less than various weekly amounts were:

	Males (\$)	Females (\$)
. 25 per cent earned less than	122	102
. 50 " " " " "	144	115
. 75 " " " " "	181	136
. 90 " " " " "	237	163

Average weekly earnings of all full-time wage and salary earners were:

	Males (\$)	Females (\$)
. Born in Australia —	152	114
. Born in U.K. or Ireland —	162	117
. Born elsewhere —	149	110
. All employees —	152	113

Average weekly earnings of part-time employees aged 20 years and over were \$90 for males and \$65 for females.

EXPLANATORY NOTES

Introduction

In August 1975, a survey, based on the quarterly population survey, was conducted throughout Australia in order to obtain information about weekly earnings of wage and salary earners.

2. This statement contains a summary of results of the survey. More detailed estimates, which will be published in a bulletin to be issued as soon as possible, are available on request. The estimates shown are preliminary and subject to revision.

3. The survey was based on a multi-stage area sample of private dwellings (about 20,000 houses, flats etc.) and covered slightly less than one-half of one per cent of the population of Australia. The information was obtained from the occupants of selected dwellings by carefully chosen and specially trained interviewers, the interviews being carried out during a four-week period.

4. The estimates relate to all persons aged 15 years and over who were employed as wage or salary earners in their main job, except members of the permanent armed forces, certain diplomatic personnel customarily

excluded from census and estimated populations, and persons who were patients in hospitals and sanatoria, or inmates of gaols, reformatories, etc., and for whom, for the purposes of the survey, the institution was regarded as their dwelling.

Interpretation of results

5. Since the estimates are based on a sample, they are subject to sampling variability. (See paragraph 11). In addition, they are subject to errors of response and reporting. In many cases the answer to the question on earnings was based on the knowledge of one person, generally the housewife. For this reason the estimates may be somewhat understated. Other errors may be due to genuine misunderstanding.

Definitions

6. *Weekly earnings* refers to gross weekly wages and salaries from all jobs (i.e. before taxation and other deductions have been made).

7. *Hours worked* refers to actual hours worked during the survey week, not necessarily hours paid for.

8. *Full-time workers* are those who usually work 35 hours a week or more and others who, although usually part-time workers, worked 35 hours or more during the survey week. *Part-time workers* are those who usually work less than 35 hours a week and who did so during the survey week. When recording hours of work, fractions of an hour are disregarded.

9. *Median weekly earnings* is the amount which divides the distribution of individuals into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, the class intervals being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

10. *Mean weekly earnings* is the amount obtained by dividing the total earnings of a group by the number of units in that group.

Reliability of the estimates

11. Since the estimates in this statement are based on a sample, they may differ from the figures that would have been obtained from a complete census using the same questionnaire and procedures. One measure of the likely difference is given by the standard error, which

indicates the extent to which an estimate might have varied by chance because only a sample and not the whole population was enumerated. Estimates less than 4,000 have not been shown as they would be subject to such high standard errors as to detract seriously from their value for most reasonable uses. More information

on this topic, together with a table of estimated standard errors, is given in the quarterly bulletin *The Labour Force* (Reference No. 6.20).

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. — WAGE AND SALARY EARNERS (a) : WEEKLY EARNINGS (b), AGE AND FULL-TIME OR PART-TIME STATUS, AUGUST 1975

	Males			Females			Persons		
	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total
FULL-TIME WORKERS (b)									
Weekly earnings (b)/(\$)	— '000 —								
Under 60	59.6	22.7	82.4	54.6	18.1	72.8	114.3	40.9	155.1
60 and under 80	71.4	19.5	90.9	81.3	31.2	112.5	152.7	50.7	203.4
80 " " 100	64.2	104.4	168.6	61.8	164.4	226.2	126.0	268.8	394.8
100 " " 110	28.4	213.4	241.8	15.3	186.4	201.7	43.8	399.8	443.5
110 " " 120	16.2	267.6	283.7	7.1	153.6	160.7	23.2	421.2	444.5
120 " " 130	9.7	336.5	346.3	5.0	139.2	144.2	14.7	475.7	490.5
130 " " 140	5.2	293.3	298.5	} 5.1 {	92.1	94.9	8.0	385.4	393.4
140 " " 150	4.8	254.5	259.4		55.8	56.6	5.7	310.3	316.0
150 " " 160	} 4.0 {	249.6	252.2	43.0	44.5	4.1	292.6	296.7	
160 " " 170		169.7	171.0	*	24.9	25.7	} 5.1 {	94.6	196.7
170 " " 180	116.9	118.0	*	18.1	18.3	135.0		136.3	
180 " " 190	111.3	112.5	*	15.1	15.5	126.4	128.0		
190 " " 200	85.3	85.8	..	13.2	13.2	*	98.5	99.1	
200 " " 220	} 4.5 {	159.2	159.8	..	12.4	12.4	*	171.6	172.1
220 " " 240		85.9	86.6	..	8.9	8.9	*	94.9	95.6
240 " " 260	85.7	86.2	..	4.6	4.6	*	90.3	90.8	
260 " " 300	74.4	74.5	*	} 4.5 {	4.8	*	79.0	79.2	
300 " " 340	..	46.3	46.3		..	4.3	*	49.2	49.2
340 and over	*	53.7	53.9	..	..	*	55.1	55.3	
Total	268.3	2,750.0	3,018.3	231.9	989.8	1,221.8	500.2	3,739.8	4,240.0
— dollars —									
Median earnings	80	144	139	74	115	108	77	135	129
Mean earnings	85	159	152	78	121	113	81	149	141
PART-TIME WORKERS (b)									
Weekly earnings (b)/(\$)	— '000 —								
Under 20	25.2	11.3	36.5	32.3	54.0	86.2	57.5	65.2	122.7
20 and under 40	8.7	14.9	23.6	6.1	83.1	89.2	14.8	98.0	112.8
40 " " 60	} 4.0 {	9.1	11.5	4.8	93.5	98.3	7.2	102.6	109.8
60 " " 80		6.7	7.6	*	92.4	95.2	} 5.3 {	99.1	102.8
80 " " 100	4.7	5.3	*	60.3	61.2	65.0		66.5	
100 " " 110	*	4.2	..	24.6	24.6	*	27.7	28.7	
110 " " 120	..	..	..	15.9	15.9	..	17.8	17.8	
120 and over	*	22.0	22.2	*	36.6	37.1	*	58.6	59.3
Total	39.1	73.6	112.8	47.4	460.4	507.8	86.5	534.1	620.6
— dollars —									
Median earnings	16	64	36	15	59	55	15	59	53
Mean earnings	23	90	67	23	65	61	23	68	62
TOTAL									
Weekly earnings (b) (\$)	— '000 —								
Under 20	26.5	16.3	42.8	32.7	56.5	89.2	59.2	72.8	132.0
20 and under 40	13.0	21.7	34.6	9.1	89.0	98.1	22.1	110.7	132.8
40 " " 60	56.5	20.0	76.5	55.9	103.2	159.2	112.4	123.3	235.7
60 " " 80	72.3	26.1	98.5	84.0	123.7	207.7	156.4	149.8	306.2
80 " " 100	64.9	109.0	173.9	62.7	224.7	287.4	127.6	333.8	461.3
100 " " 110	29.5	216.5	245.9	15.3	211.0	226.3	44.8	427.5	472.2
110 " " 120	16.2	269.5	285.6	7.1	169.6	176.6	23.2	439.0	462.3
120 " " 130	9.7	339.9	349.6	5.3	148.0	153.3	15.0	487.9	502.9
130 " " 140	5.2	295.3	300.5	} 5.1 {	98.6	101.4	8.0	393.9	401.9
140 " " 150	4.8	255.6	260.5		59.9	60.7	5.7	315.5	321.2
150 " " 160	} 4.2 {	251.2	254.0	47.2	48.7	4.3	298.4	302.7	
160 " " 170		171.7	173.1	*	28.4	29.2	} 5.1 {	200.1	202.3
170 " " 180	118.3	119.3	*	20.3	20.6	138.6		139.9	
180 " " 190	111.8	113.0	*	16.9	17.3	128.7	130.3		
190 " " 200	87.0	87.5	..	14.6	14.6	*	101.6	102.1	
200 " " 220	} 4.4 {	162.0	162.5	*	14.1	14.4	*	176.1	176.9
220 " " 240		87.2	87.9	..	10.6	10.6	*	97.7	98.4
240 " " 260	87.9	88.3	..	4.8	4.8	*	92.7	93.2	
260 " " 300	*	75.0	75.1	*	4.8	5.0	*	79.8	80.1
300 " " 340	..	46.9	46.9	..	} 4.4 {	4.4	..	50.0	50.0
340 and over	*	54.6	54.9	..		..	*	56.0	56.2
Total	307.4	2,823.6	3,131.1	279.3	1,450.3	1,729.6	586.8	4,273.9	4,860.6
— dollars —									
Median earnings	75	143	138	69	105	100	72	129	124
Mean earnings	77	157	149	69	103	98	72	139	131

(a) Civilian non-institutional population aged 15 years and over. See page 1, paragraph 4. (b) For definitions see page 1.

* Less than 4,000. See page 1, paragraph 11.

TABLE 2. – WAGE AND SALARY EARNERS (a) : WEEKLY EARNINGS (b), AGE AND FULL-TIME OR PART-TIME STATUS, CUMULATIVE PERCENTAGES, AUGUST 1975
(Per cent)

	Males			Females			Persons		
	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total	Aged 15-19 years	Aged 20 years and over	Total
FULL-TIME WORKERS (b)									
<i>Weekly earnings (b) (\$)</i>									
Under 60	22.2	0.8	2.7	23.5	1.8	6.0	22.9	1.1	3.7
60 and under 80	48.8	1.5	5.7	58.6	5.0	15.2	53.4	2.4	8.5
80 " " 100	72.8	5.3	11.3	85.3	21.6	33.7	78.6	9.6	17.8
100 " " 110	83.3	13.1	19.3	91.8	40.4	50.2	87.3	20.3	28.2
110 " " 120	89.4	22.8	28.7	94.9	55.9	63.3	92.0	31.6	38.7
120 " " 130	93.0	35.1	40.2	97.1	70.0	75.1	94.9	44.3	50.3
130 " " 140	94.9	45.7	50.1	98.3	79.3	82.9	96.5	54.6	59.6
140 " " 150	96.7	55.0	58.7	98.6	84.9	87.5	97.6	62.9	67.0
150 " " 160	97.7	64.1	67.1	99.3	89.3	91.2	98.5	70.7	74.0
160 " " 170	98.2	70.2	72.7	99.6	91.8	93.3	98.9	75.9	78.6
170 " " 180	98.6	74.5	76.6	99.7	93.6	94.8	99.1	79.5	81.9
180 " " 190	99.0	78.5	80.4	99.9	95.2	96.1	99.5	82.9	84.9
190 " " 200	99.2	81.6	83.2	99.9	96.5	97.1	99.6	85.6	87.2
200 " " 220	99.4	87.4	88.5	99.9	97.7	98.2	99.7	90.2	91.3
220 " " 240	99.7	90.5	91.4	99.9	98.6	98.9	99.8	92.7	93.5
240 " " 260	99.9	93.7	94.2	99.9	99.1	99.3	99.9	95.1	95.7
260 " " 280	99.9	96.4	96.7	100.0	99.6	99.6	100.0	97.2	97.5
300 " " 300	99.9	98.0	98.2	100.0	99.9	99.9	100.0	98.5	98.7
340 and over	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
PART-TIME WORKERS (b)									
<i>Weekly earnings (b) (\$)</i>									
Under 20	64.5	15.4	32.4	68.1	11.7	17.0	66.5	12.2	19.8
20 and under 40	86.7	35.6	53.3	81.0	29.8	34.5	83.6	30.6	37.9
40 " " 60	92.8	48.0	63.5	91.1	50.1	53.9	91.9	49.8	55.6
60 " " 80	95.1	57.1	70.2	97.0	70.2	72.6	96.2	68.3	72.2
80 " " 100	96.9	63.5	74.9	98.9	83.3	84.8	98.0	80.5	82.9
100 " " 110	99.5	67.7	78.6	98.9	88.6	89.6	99.2	85.7	87.5
110 " " 120	99.5	70.2	80.3	98.9	92.1	92.8	99.2	89.0	90.4
120 and over	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
TOTAL									
<i>Weekly earnings (b)(\$)</i>									
Under 20	8.6	0.6	1.4	11.7	3.9	5.2	10.1	1.7	2.7
20 and under 40	12.8	1.3	2.5	15.0	10.0	10.8	13.9	4.3	5.4
40 " " 60	31.2	2.1	4.9	35.0	17.1	20.0	33.0	7.2	10.3
60 " " 80	54.7	3.0	8.1	65.1	25.7	32.0	59.7	10.7	16.6
80 " " 100	75.9	6.8	13.6	87.5	41.2	48.7	81.4	18.5	26.1
100 " " 110	85.5	14.5	21.5	93.0	55.7	61.7	89.0	28.5	35.8
110 " " 120	90.7	24.1	30.5	95.5	67.4	72.0	93.0	38.8	45.3
120 " " 130	93.9	36.1	41.8	97.4	77.6	80.8	95.6	50.2	55.7
130 " " 140	95.6	46.5	51.4	98.4	84.4	86.7	96.9	59.4	63.9
140 " " 150	97.1	55.6	59.7	98.7	88.5	90.2	97.9	66.8	70.5
150 " " 160	98.0	64.5	67.8	99.2	91.8	93.0	98.6	73.8	76.8
160 " " 170	98.5	70.6	73.3	99.5	93.8	94.7	99.0	78.4	80.9
170 " " 180	98.8	74.8	77.1	99.6	95.2	95.9	99.2	81.7	83.8
180 " " 190	99.2	78.7	80.7	99.8	96.3	96.9	99.3	84.7	86.5
190 " " 200	99.4	81.8	83.5	99.8	97.3	97.7	99.6	87.1	88.6
200 " " 220	99.5	87.5	88.7	99.9	98.3	98.6	99.7	91.2	92.2
220 " " 240	99.8	90.6	91.5	99.9	99.0	99.2	99.8	93.5	94.2
240 " " 260	99.9	93.7	94.3	99.9	99.4	99.5	99.9	95.7	96.2
260 " " 300	99.9	96.4	96.7	100.0	99.7	99.7	99.9	97.5	97.8
300 " " 340	99.9	98.1	98.2	100.0	99.9	99.9	100.0	98.7	98.8
340 and over	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

For footnotes, see Table 1.

TABLE 3. — WAGE AND SALARY EARNERS (a) : WEEKLY EARNINGS (b) AND HOURS WORKED, AUGUST 1975

		HOURS WORKED (c)									
		0 (c)	1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total
MALES											
Weekly earnings (b) (\$)		— '000 —									
Under 20			31.8		*	*	*				42.8
20 and under	40	6.2	20.8	4.7	*	*	*		4.1	6.7	34.6
40 "	" 60		7.5	5.6	4.0	5.0	40.8	*		5.7	76.5
60 "	" 80	4.1	4.6	7.3	4.5	9.9	50.8	4.9	*	8.9	98.5
80 "	" 100	10.2	*	7.2	9.6	17.6	97.6	7.8	10.4	11.4	173.9
100 "	" 120	34.1	6.9	8.6	25.0	36.6	329.6	26.8	28.4	35.6	531.6
120 "	" 130	19.6	4.9	7.6	13.4	31.3	206.5	18.9	25.6	21.8	349.6
130 "	" 140	16.2	*	*	11.3	28.6	172.0	21.2	22.5	21.9	300.5
140 "	" 160	32.6	4.3	10.9	15.4	67.5	243.1	27.9	52.0	60.8	514.5
160 "	" 200	34.8	4.6	9.0	13.0	79.3	180.2	29.9	55.1	87.0	492.9
200 "	" 260	24.6	5.9	7.5	7.9	62.3	91.4	16.6	42.2	83.6	338.7
260 and over		15.5	*	*	*	29.1	36.9	7.2	19.3	59.3	176.9
Total		197.8	96.9	74.2	110.4	369.4	1,452.7	164.0	262.9	402.8	3,131.1
— dollars —											
Median earnings		144	35	124	126	148	128	138	154	170	138
Mean earnings		159	69	130	136	167	138	152	166	185	149
FEMALES											
Weekly earnings (b) (\$)		— '000 —									
Under 20		7.6	77.0	*	*	*	*	*			89.2
20 and under	40	9.7	73.7	6.9	*	*	*	*	4.6	5.8	98.1
40 "	" 60	9.2	59.6	31.7	5.0	12.7	33.4	4.6			159.2
60 "	" 80	11.3	25.2	55.1	18.0	26.0	63.4	*			207.7
80 "	" 100	18.2	10.9	30.4	31.0	41.9	137.3	9.4	5.0	*	287.4
100 "	" 120	23.1	6.6	13.4	35.6	85.0	208.5	16.8	8.2	5.7	403.0
120 "	" 130	10.3	4.5	4.1	9.9	52.7	60.3	6.1	4.4	*	153.3
130 "	" 140	8.6		7.5	5.9	33.4	37.3	*		4.1	101.4
140 "	" 160	11.0	*	6.3	34.2	37.7		4.0	6.7	4.2	109.4
160 "	" 200	11.8	*	4.2	23.0	23.3		5.2	5.0	7.2	81.7
200 "	" 260	5.0	*	*	8.4	6.5		*	*	5.9	29.8
260 and over			*	*	*	*		*	*		9.4
Total		125.7	260.7	155.3	122.1	321.8	613.4	53.6	37.9	39.0	1,729.6
— dollars —											
Median earnings		104	33	73	101	117	105	110	122	134	100
Mean earnings		105	40	79	105	119	107	114	124	142	98
PERSONS											
Weekly earnings (b) (\$)		— '000 —									
Under 20		9.7	108.8	*	4.7		*	*		*	132.0
20 and under	40	10.9	94.6	9.3	4.9	5.4	*	*	5.9	4.5	132.8
40 "	" 60	12.2	67.1	37.3	9.0	17.6	74.2	6.8		7.8	235.7
60 "	" 80	15.4	29.8	62.5	22.6	36.0	114.1	8.7	6.2	11.0	306.2
80 "	" 100	28.3	13.2	37.6	40.5	59.5	234.9	17.3	15.4	14.6	461.3
100 "	" 120	57.2	13.5	22.0	60.6	121.6	538.0	43.7	36.6	41.4	934.5
120 "	" 130	29.8	7.5	11.7	23.3	84.0	266.8	25.1	30.0	24.7	502.9
130 "	" 140	24.8	5.3	7.3	17.2	62.0	209.3	24.1	26.0	26.0	401.9
140 "	" 160	43.6	5.9	14.6	21.7	101.7	280.8	31.9	58.7	65.0	623.9
160 "	" 200	46.6	5.8	12.6	17.3	102.3	203.5	33.8	58.6	94.2	574.6
200 "	" 260	28.4	6.3	8.4	11.3	70.6	97.9	17.8	43.7	87.3	368.5
260 and over		16.6	*	*	4.3	30.9	39.5	7.8	19.7	61.6	186.3
Total		323.5	357.7	229.5	232.5	691.2	2,066.1	217.7	300.8	441.8	4,860.6
— dollars —											
Median earnings		128	34	80	111	133	121	132	149	167	124
Mean earnings		138	48	96	120	145	129	142	161	181	131

(a) Civilian non-institutional population aged 15 years and over. See page 1, paragraph 4. (b) For definitions see page 1. (c) Includes persons paid while on leave, etc. see page 1, paragraph 7.

* Less than 4,000. See page 1, paragraph 11.

TABLE 4. - FULL-TIME WAGE AND SALARY EARNERS (a) : WEEKLY EARNINGS (b), COUNTRY OF BIRTH AND YEAR OF ARRIVAL, AUGUST 1975

	Born overseas						
	Born in Australia	Country		Year of arrival			
		U.K. & Ireland	Other	Before 1955	1955-1961	1962-1967	1968-Aug. 1975
MALES							
Weekly earnings (b) (\$)	- '000 -						
Under 20	4.5	*	*	*			*
20 and under 40	9.4	*	*	*	} 6.1	} 6.0	} 4.6
40 " " 60	54.0	5.0	6.0	*			
60 " " 80	81.1	5.4	4.4	*			*
80 " " 100	134.4	11.4	22.8	8.4	7.7	7.0	11.2
100 " " 120	358.0	43.9	123.6	46.5	32.4	36.4	52.2
120 " " 140	451.0	68.7	125.0	59.5	38.3	37.3	58.7
140 " " 160	360.2	60.7	90.6	46.4	32.8	30.3	41.7
160 " " 200	358.3	62.8	66.2	37.5	32.0	24.8	34.7
200 " " 260	243.1	39.9	49.6	28.3	19.9	15.4	25.8
260 and over	123.6	24.7	26.4	16.1	9.7	8.4	16.9
Total	2,177.6	323.3	517.4	244.7	179.0	165.7	251.4
- dollars -							
Median earnings	139	147	134	141	142	137	137
Mean earnings	152	162	149	158	155	150	153
FEMALES							
Weekly earnings (b) (\$)	- '000 -						
Under 20	*	*		..	*	..	
20 and under 40	6.8	*	} 4.7	*	*	} 4.0	} 4.6
40 " " 60	51.6	5.6		*	*		
60 " " 80	91.3	4.8	16.4	*	6.0	6.3	6.8
80 " " 100	140.5	20.3	65.4	13.2	16.8	20.3	35.5
100 " " 120	252.4	37.9	72.2	21.1	24.4	20.1	44.4
120 " " 140	174.7	29.1	35.3	12.4	10.7	15.8	25.4
140 " " 160	77.8	10.9	12.4	6.5	3.6	4.1	9.1
160 " " 200	55.6	7.9	9.3	4.1	} 4.2	*	7.3
200 " " 260	20.2	*	2.8	*		*	*
260 and over	7.4	*	*	*	..	..	*
Total	880.9	121.7	219.2	63.9	67.1	74.3	135.6
- dollars -							
Median earnings	110	114	104	112	105	104	107
Mean earnings	114	117	110	120	109	108	113
PERSONS							
Weekly earnings (b) (\$)	- '000 -						
Under 20	6.9	*	*	*			*
20 and under 40	16.2	*	*	*	} 5.9	} 4.9	} 7.8
40 " " 60	105.6	10.6	9.7	*			
60 " " 80	172.4	10.2	20.8	*	8.7	8.8	10.3
80 " " 100	274.9	31.7	88.3	21.6	24.5	27.3	46.6
100 " " 120	610.5	81.8	195.7	67.7	56.7	56.5	96.6
120 " " 140	625.8	97.8	160.3	71.9	50.0	53.1	84.1
140 " " 160	438.0	71.6	103.0	52.9	36.5	34.5	50.8
160 " " 200	413.9	70.7	75.5	41.6	35.5	27.2	42.0
200 " " 260	263.3	42.7	52.5	29.8	20.7	16.8	27.9
260 and over	131.0	25.5	27.2	17.1	9.7	8.4	17.5
Total	3,058.4	445.0	736.6	308.6	246.1	240.0	387.0
- dollars -							
Median earnings	129	136	125	135	129	126	125
Mean earnings	141	150	137	150	142	137	139

(a) Civilian non-institutional population aged 15 years and over. See page 1, paragraph 4. (b) For definitions see page 1.

* Less than 4,000. See page 1, paragraph 11.

Australian Bureau of Statistics
CANBERRA. A.C.T. 2600

D. V. YOUNGMAN
Acting Commonwealth Statistician

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Angus on 52 7911 extension 6572 or, in each state capital, by telephoning the office of the Australian Bureau of Statistics.